

Sleep & Pulmonary Function Technologist

West Park Healthcare Centre helps patients get their lives back by providing inpatient, outpatient and outreach services in specialized rehabilitative and complex care after a life-altering illness or injury such as lung disease, amputation, stroke, and traumatic musculoskeletal injuries. By 2023, West Park's 27-acre site will be transformed into an integrated campus of care, including a new hospital building and additional community supports such as assisted living for persons with disabilities and seniors. This transformation enables the Centre to evolve its rehabilitative programs and strengthen links to community-based services to meet the future healthcare needs of our local community and the province.

Qualifications:

- University degree and/or college diploma in Human Life Sciences
- Registered pulmonary function technologist RCPT(P) or registry eligible
- Registered polysomnographic technologist (RPSGT) or registry eligible
- Current BCLS certification
- Ability to work independently in a sophisticated laboratory environment
- Strong technical skills
- Excellent communication skills
- Strong interpersonal and teamwork abilities
- Experience working with people with complex or progressive illnesses or disabilities, including trached and/or ventilatory assisted individuals, and individuals with limited mobility
- Practical understanding of mechanical ventilators and elective bi-level ventilatory support
- Evidence of satisfactory attendance record
- An employee's disciplinary record will be reviewed as part of the assessment of qualifications
- Ability to work in a manner that exemplifies the centre's core values and helps patients get their life back
- Should be aware of conditions and measures that may affect the safety of patients, residents, students, employees, volunteers, physicians and visitors

Accountabilities:

Collect and analyze sleep and pulmonary function test data on a variety of patients, including those with complex medical needs and/or chronic or progressive disease by:

- Preparing patients for overnight polysomnography tests and collecting data in accordance with accepted professional and laboratory standards
- Assisting with patient's personal care needs during the night which may include physical and mechanical lift transfers of patient to bed and wheelchair, turning, positioning, toileting etc.
- Applying treatment devices (eg. CPAP, BiLevel PAP, volume ventilators , oxygen) and adjusting parameters through the night based on clinical observations
- Documenting observations, recommendations and clinical findings
- Performing daytime pulmonary function tests such as (but not limited to) Spirometry, Diffusion, Body Plethysmography, MIPs/MEPS in accordance with accepted professional and laboratory standards with bronchodilator administration as required
- Performing daytime analysis of sleep and pulmonary function data in accordance with accepted professional and laboratory standards and producing timely and accurate reports
- Sharing information gathered with patients and their family members, physicians, care-co-ordinators and other healthcare team members as required

Ensure patient safety is a priority by:

- Complying with hospital and legislated safety standards
- Preventing, identifying and responding appropriately to safety and medical issues and emergencies

Maintain effective, efficient and quality service through:

- Requisition assessment for patient acuity to ensure appropriate care
- Equipment set-up, calibration, routine maintenance, troubleshooting, disinfection and sterilization and maintenance of all associated records
- Quality control and assurance of equipment and data collected
- Clerical duties such as filing, entering data into database and supply ordering
- Active participation in departmental/PSIC meetings and centre-wide committees and policy and procedure development
- Collaboration and communication with hospital staff, physicians, external diagnostic facilities and equipment vendors
- Obligation of staff to obtain registered sleep and pulmonary function designations within allotted timeframes

Continuing education and teaching:

- Attendance and participation at rounds, conferences, webinars etc.
- Completion of centre-wide e-learning modules
- Teaching Respiratory Therapy, Sleep, Medical and Physiotherapy students in accordance with University of Toronto and Michener Institute teaching curriculum
- Educating patients through monthly sleep and pulmonary function talks within the hospital
- Training and mentoring of new staff members which includes accountability for quality test data and patient care for up to 1 year

Please Note: All West Park Healthcare Centre employees are required to be fully vaccinated as a condition of hire in accordance with the hospital's COVID-19 Immunization Policy. Accommodations to this requirement under the Ontario Human Rights Code may be available subject to supporting evidence.

At West Park Healthcare Centre, we are committed to fostering an inclusive and accessible environment, an important part of living our values. We are dedicated to building a workforce that reflects the diversity of the community. Our accessible employment practices are in compliance with the Accessibility for Ontarians with Disabilities Act, and the Ontario Human Rights Code. Should you require accommodation during any phase of the recruitment process, please indicate this in your cover letter. For further assistance please contact the Human Resources Department at (416) 243-3600 extension 4637.

We thank all applicants in advance and will contact only those selected for interviews.

To learn more about West Park's services, our organization and our role in the community, please visit us at: www.westpark.org